



**Nordic
Innovation**

Invitation to tender, below the national threshold value

for the purchase of:

Nordic Scalers 2.0: Scaleup community building partner

1. Introduction

Nordic Innovation is looking for a partner to build a globally leading scaleup community in the Nordic region.

a) The Buyer

Nordic Innovation is an organisation under the Nordic Council of Ministers working to promote cross-border trade and innovation. The Nordic Council of Ministers is the official inter-governmental body for cooperation in the Nordic region. With 26 million inhabitants in the Nordic region, Nordic cooperation is one of the most comprehensive regional partnerships anywhere in the world.

Nordic Innovation's mission is to contribute to making the Nordics a leading region for sustainable growth and to increase entrepreneurship, innovation and competitiveness in the Nordic region.

Nordic Innovation has an annual budget of approximately NOK 100 million. For further information, please refer to the following webpages:

[Nordic Innovation: Promoting cross-border trade and innovation.](#)

2. Nordic Scalers 2.0 (2021 – 2023)

Nordic Scalers 2.0 is implemented in cooperation with Nordic Innovation and Nordic national agencies¹, based on learnings from the Nordic Scalers pilot (2017 – 2019) and recommendations from an external evaluation of the pilot (<https://bit.ly/3oHluGr>).

Our vision is to make the Nordics the leading region in the world, not only for starting up but also for scaling up businesses. The overall goals for Nordic Scalers 2.0 are to:

1. provide support at Nordic level to help scaleups accelerate and manage their next stages of growth through access to competences, connections, customers, and capital,
2. enhance Nordic scaleup community building,
3. brand the Nordics globally as a leading scaleup hub,
4. raise awareness and increase the knowledge base around scaleups,
5. increase collaboration and shared learning among key stakeholders, both public and private.

Nordic Innovation, with the support of the Nordic Scalers Steering group², will take the main responsibility for goals 2 – 4 while the first goal is chiefly pursued by Nordic Scalers programs running independently under a common Nordic Scalers umbrella (<https://bit.ly/3uoPEMA>)³.

This Invitation to Tender covers the overall goals 2 – 4. The focus will be on ecosystem building and ecosystem learning with enhanced networking and collaboration as key elements. The goal is to create

¹ The agencies include Business Finland, Danish Business Authority, Innovation Norway, NSA Ventures (Iceland), and Vinnova (Sweden).

² Steering group consists of the above-mentioned national agencies, complemented with private sector members (<https://bit.ly/2NnYqU6>).

³ Out of the six projects which received feasibility funding in stage 1, four programs have been selected in stage 2. These four new Nordic Scalers 2.0 programs will be publicly launched on April 29, 2021.

a Nordic scaleup ecosystem which improves the learning and success of the Nordic scaleup community as a whole.

Nordic Scalars pilot was implemented in 2017 – 2019 in public-private partnership. In total four batches involving 33 Nordic scaleups with revenues ranging from 2M€ to 18M€ were run. To be eligible in Nordic Scalars pilot and Nordic Scalars 2.0, the scaleups need to have at minimum:

- annual revenue at minimum of 2M€
- personnel of at least 10 people
- annual growth figures of at least 20% in the past 3 years.

a) Background

In the last years, there has been a focus on how to help and nurture startups in the Nordics. This has made the Nordic region one of the best in the world when it comes to starting and developing new companies. Even though the Nordic countries are above OECD average as regards to starting new companies, the challenge is that many startups never reach their full potential.

Scaleups are rapidly expanding companies which account for an above-average proportion of the economic growth. By supporting Nordic scaleups, Nordic Innovation aims to address the perceived gaps in the Nordic entrepreneurship ecosystem:

- inadequate support system for scaleups and SMEs with high growth ambitions,
- insufficient competence base in high growth venturing,
- a low number of scaleups,
- a low level of scaleup community building and cross-border collaboration in the Nordic region around scaleups.

It is important to bear in mind that scaleups (as understood in *Nordic Scalars* and in this Invitation to Tender) are not startups. Scaleups are companies growing rapidly for instance from 10 to 500 employees and beyond, having company specific requirements for talent and skills, management and leadership, access to markets, customers and finance.

Despite many success stories, the scaleup density is still low in the Nordic region. Scaleups constituted 0.4% of all enterprises in the Nordics in 2017 (in the non-financial business economy)⁴. We believe that combined, the Nordic region is big enough to produce critical mass with potential for exponential growth, and through cooperation the challenges described can be better addressed. It is important to bear in mind that it is also important how scaleups grow, i.e., how they create value and solve societal challenges and function as instruments for renewing our economies.

Through this Invitation to Tender, Nordic Innovation is looking for a partner to develop **a globally leading scaleup community in the Nordic region**, with the 33 alumni from Nordic Scalars pilot to start with. We expect the Nordic Scaleup community to be built up and enlarged gradually. The alumni from Nordic Scalars 2.0 programs will be invited to join the Nordic Scalars alumni network. With this Invitation to Tender, Nordic Innovation's objective is to pave the way for community driven activities after the two-year program period (2021 – 2023) has ended.

⁴ Scaleups in the Nordics 2017. Nordic Innovation (2019): <https://bit.ly/3rVvY2o>.

3. The Procurement

a) The purpose

The main purpose of this Invitation to Tender is to help Nordic Innovation organise and facilitate scaleup community building and networking activities and to brand the Nordics a leading scaleup hub.

b) What are we looking for?

We are looking for community builders to help Nordic Innovation build a globally leading scaleup ecosystem in the Nordics and to facilitate implementation of scaleup community building activities during Nordic Scalpers 2.0 (2021 – 2023). Activities could be based for instance on recommendations by Startup Genome⁵, with whom Nordic Innovation entered in cooperation to get an overview of global best practises on how to build a leading scaleup ecosystem.

The target groups and goals are as follows:

a) Nordic Scalpers alumni

- to provide Nordic Scalpers alumni possibilities to network and peer-to-peer learning in an informal and inspirational way around relevant content e.g., through an online community.
- to organise Nordic Scalpers alumni events⁶. The goal is to create encounters that are memorable and intentional about experience. These events can also entail light introductions to late-stage investors and/or experienced serial entrepreneurs in wisely selected locations, based on relevance.
- to increase visibility of Nordic Scalpers alumni and to provide relevant content to e.g., social media and website.

b) Nordic Scalpers 2.0 programs

- to organise a networking possibility for Nordic Scalpers 2.0 program teams to share learnings and enhance collaboration and a sense of shared mission.
- to increase visibility of Nordic Scalpers programs and to provide relevant content to e.g., social media and website.

c) Other scaleup community building events, activities, tools and target groups

- Other events (e.g., *Nordic Scaleup Summit*), tools (e.g., videos, podcasts, studies) or target groups that are relevant for scaleup community building and branding the Nordics as a leading scaleup hub⁷.

All activities, including the dates, should be agreed in advance with Nordic Innovation. Additional co-sponsors (e.g., corporations) and partners can also be used, if agreed in advance with Nordic Innovation⁸.

It is important to bear in mind that scaleups are extremely time sensitive, very much more so than startups. Attracting scaleups can, therefore, be challenging and thus special attention should be paid how to communicate the added value for them. It is crucial that scaleups see a clear value and benefit in participating in different events and support activities.

⁵ Startup Genome's recommendations (February 2021) will be made available to the winning tender.

⁶ The first Nordic Scalpers alumni event was organised by Nordic Innovation on June 4th, 2019.

⁷ Nordic Innovation owns the trademark for *Nordic Scaleup Summit*. Also, linkages to global hotspots e.g., via Nordic Innovation Houses, could be utilised if they serve the goals described in this Invitation to Tender and provide mutual benefits for all stakeholders involved.

⁸ Nordic Innovation has also identified potential partners in this respect.

c) Who can apply?

This is an Invitation to Tender specifically targeting business networks, ecosystems and/or community builders. We are looking for an actor who have experience on working with scaleups and who know the needs of scaleups profoundly.

Applicant must represent a strong business community and be an integral part of national, Nordic and/or international scaleup ecosystem, as well being connected to leading founders, serial entrepreneurs, late-stage investors, corporations and business experts in the Nordic region. Such connections should cover most of the Nordic region. Established relations to similar actors outside the Nordic region is regarded as an advantage. Inspiration from globally leading alumni networks and scaleup communities should be utilised⁹.

As we emphasise the significance of personal experience in running communities or networks, consultancies without that experience should not take the role as project owner/project leader. The applicant should demonstrate relevant and complementary implementation capacity and competences.

The supplier can be a single entity, or a consortium represented by a lead partner.

d) The selection of the supplier

Nordic Innovation will select the supplier Nordic Innovation deems best suited for the assignment and offers the most economically advantageous tender based on the evaluation criteria listed below.

e) Evaluation Criteria

The awarding criteria are given in the following order of weight:

Award criteria	Documentation	Weight
Expected quality of the delivery.	<p>The Supplier's understanding of the task and proposed approach, hereunder:</p> <ul style="list-style-type: none"> - The project plan. - Networks and contacts utilized during the assignment. - Uniqueness of the plan. <p>Please also describe the way to organize the work (responsibilities and distribution of roles in case the supplier is a consortium).</p> <p>To be included in the Tender:</p> <ul style="list-style-type: none"> - A plan for how the supplier intends to solve the assignment, including the value proposition for the target group (<i>Nordic scaleups</i>). - Proposed time and activity schedule. 	40%

⁹ E.g., TechNation Future Fifty, GEN Accelerates, Israeli Growth Fund.

The competence of the designated person/consortium and experience of performing similar type of assignments.	The Supplier's experience, the relevance of experience and track record of similar assignments. To be included in the tender: <ul style="list-style-type: none"> - Short CV (no full CVs, max. 1 page per a person/consortium member) - Short description of earlier experience and track record relevant for the assignment. - In case of a consortium, the description of roles, complementing competences and responsibilities. - Relevant experience in a Nordic or international context. 	40%
Total cost Value for money	To be included in the tender: <ul style="list-style-type: none"> - Financial proposal itemizing estimated costs for services rendered (daily fees), travel and any other costs related to supplies or services required for the assignment. 	20%

f) Contract value

Total price must be lower than NOK 1 100 000 (excl. VAT). That includes all working hours, travel costs, meeting costs and external services/subcontracting. Own co-funding, working hours or additional co-funding is allowed. Nordic Innovation has a small separate budget for events.

Our estimation is that the contract value enables the Supplier to allocate circa 1 – 1,5 day a week for the assignment. This can, however, be spread unevenly during the contract period.

4. The tender and application deadline

a) Application deadline and important dates

Deadline: The application deadline is at 15.00 CET 31st May 2021.

The tender deadline is absolute. Tender received after the Tender deadline will be rejected. The Supplier carries the risk of errors or delays in the submission/sending of the Tender.

The tender must be submitted electronically to Nordic Innovation at: info@nordicinnovation.org and labelled "Tender – Nordic Scalars 2.0 community building partner".

A list of important dates is as follows:

Activity	Date
Publishing of the tender	20 April 2021
Deadline for asking questions regarding the tender	5 May 2021 at 15.00 CET
Answers published online	7 May 2021
Deadline for Invitation to tender	31 May 2021 at 15.00 CET
Selection of supplier	17 June 2021
Contract signing	30 June 2021
Deadline for validity of tender	90 days from submission deadline
Deadline of submission/completion of the assignment	30 June 2023

Please note that the dates can be subject to change.

The Bidders may be invited to present their tenders and/or to provide answers to potential questions from Nordic Innovation.

Participation in a kick-off meeting and a planning workshop shall be part of the offer. The contract involves a tight cooperation with Nordic Innovation. This will be agreed to in more detail in the beginning of the contract period.

b) Tender requirements

The supplier shall be an entity registered in the EEA, the EU, Greenland or the Faroe Islands. The registration shall be documented in the tender.

The tender must be valid for minimum of 90 days from the Tender deadline.

The tender shall be in English and submitted in a single PDF-file. All written and oral communication with regards to this competition and during the contract implementation shall also be in English.

The Supplier should use the Nordic Council of Ministers' Design Manual in all communication and deliverables: <http://design.norden.org/>. In addition, all activities during this assignment should be carried out under Nordic Scalers trademark, owned and managed by Nordic Innovation.

The selected supplier shall deliver/provide Nordic Innovation with a tax certificate from the country of registration.

A signed HES Self Declaration (see Appendix III) shall be included.

5. Administrative requirements

A prospective supplier requiring any clarification of the tender should submit their questions in writing to info@nordicinnovation.org and labeled with "Questions about tender - Nordic Scalers 2.0 community building partner" no later than 15.00 CET 5th May 2021.

All questions and answers will be published on our website www.nordicinnovation.org, and www.doffin.no no later than May 7th 2021.

The procurement process will follow the principles of the Norwegian Act for public procurement of 17 June 2016 (LOA) and the Regulations for public procurement (FOA) of 2016-08.12-974 part I.

The supplier is responsible for ensuring that all questions, requirements and clarification points are answered / highlighted and documented in the tender.

Nordic Innovation may refuse all tenders if the result of the tender procedure gives a reasonable ground for doing so. If all the tenders are refused, Nordic Innovation will notify those who have submitted tenders of the refusal.

The decision about to whom the contract is awarded, will be published on Nordic Innovation's website.

Please note that Nordic Innovation's General Conditions for Purchase of Services (see Appendix II) will be a part of the contract with the supplier. By delivering a tender, it is assumed that the General Conditions for Purchase of Service are accepted.

6. Contact information

Contact person:	Anna-Maija Sunnanmark
Position:	Senior Innovation Adviser
E-mail address:	a.sunnanmark@nordicinnovation.org

Contact person:	Nina Egeli
Position:	Senior Innovation Adviser
E-mail address:	n.egeli@nordicinnovation.org

7. Appendix

- A. Details about the supplier
- B. General Conditions for Purchase of Service
- C. HES Self Declaration

A. Details about the supplier

The supplier shall fill in the table and sign under the table.

The name of the supplier	
Org. number	
Postal address	
Visiting address	
Phone number	

Contact person	
Phone number	
Email address	

.....
City

Date

Signature

.....
Name with capital letters

Appendix B: GENERAL CONDITIONS FOR PURCHASE OF SERVICES

General Conditions for Purchase of Services

1. Application

- 1.1 These General Conditions apply to purchase of services for Nordic Innovation, hereafter referred to as "Buyer".
- 1.2 The Supplier is the addressee of the order and/or the Party a Contract is entered into with.
- 1.3 Any deviating contract/delivery terms are ineffective concerning the delivery unless the Buyer has accepted these in writing.
- 1.4 The general Conditions in the Act of 13 May 1988 no. 27 on The Sale of Goods ("kjøpsloven") apply to the extent suitable, unless otherwise expressly stated.

2. Price and payment terms

- 2.1 The price is to be agreed in advance by the Parties. The price includes all costs and expenses. The price is quoted excl. VAT.
- 2.2 Invoicing shall be done with payment each 30 calendar days. The term of payment shall not accrue before delivery is made and approved invoice have been received.
- 2.3 Approved invoice is an invoice which shall be specified and documented, so that the Buyer can easily check whether the invoiced items have been received and conforms to the Contract. Invoice fees, late fees and other fees are not admitted. For invoicing based on accrued time, the time is to be specified.
- 2.4 If the Buyer fails to pay at the agreed time, the Supplier shall be entitled to claim interest on any overdue amount, pursuant to the Act of 17 December 1976 No. 100 relating to Interest on Overdue Payments, etc. (the Late Payment Interest Act).
- 2.5 The Supplier cannot transfer invoices to a third party without the prior consent of the Buyer.

3. Delivery

- 3.1 Delivery is considered done when the services have been completed in accordance with what has been agreed and the Buyer has approved the delivery.
- 3.2 If the services consist of research and/or development works, delivery is considered done when accompanying documents etc. are delivered to and approved by the Buyer.

4. Transfer of risk

Risks are transferred from the Supplier to the Buyer at delivery.

5. Suppliers contractual obligations

5.1 General obligations

- 5.1.1 The services shall be completed in accordance with the Contract, and shall be performed efficiently, effectively and to a high professional standard.
- 5.1.2 The Supplier shall cooperate with the Buyer in good faith, and shall attend to the interests of the Buyer.

5.2 Characteristics of the services

- 5.2.1 The Supplier shall perform the services in accordance with the requirements in the Contract and be appropriate for the intended purpose.
- 5.2.2 The Supplier is responsible that the performance of the services is done in accordance with applicable law, and otherwise in accordance with prevailing trade rules and any other rules that may influence on the performance of the services. The Supplier shall obtain and maintain all necessary permissions and approvals for the performance of the services, and upon request from the Buyer document that necessary permissions and approvals exist.

5.3 Warranty

5.3.1 The Supplier undertakes liability for faults and defects of the delivery that are demonstrated within the first 24 months after the delivery. For partial deliveries, the warranty period starts to run from the time when the delivery is fully installed and ready for use. The Supplier must in this warranty period as soon as possible and for its own cost replace defective parts or repair the delivery so that it is free from faults and defects of any kind. The warranty period shall not be shorter than normal practise for the particular service or trade.

5.3.2 This provision does not limit the Buyer's right to claim remedies for faults and defects.

5.4 Right of ownership, defects in title

5.4.1 Rights of ownership, intellectual property rights and other relevant rights are transferred to the Buyer at payment, unless otherwise agreed in writing and subject to any limitations laid down by other agreements or by mandatory law.

5.4.2 The Supplier shall deliver the services free of any third party claims that are not described in the Contract and shall indemnify the Buyer from any form of third party claims relating to the services.

5.4.3 The Supplier shall retain the rights to its own tools and methods. Both Parties may also utilise general know-how that has been accumulated in connection with the Contract, provided that such know-how is not confidential.

5.5 Transfer of documents

Where the services are represented by documents, these shall be delivered together with the services.

5.6 Subcontractors

Unless otherwise agreed, the Supplier can use subcontractors to fulfil its obligations under this Contract. The Supplier is responsible for the fulfilment of the entire delivery. The Buyer is entitled to disallow the choice of subcontractors if there are justifiable grounds.

5.7 Insurance

The Supplier shall maintain insurance for the services until the risk is transferred to the Buyer.

5.8 Notification obligation

If the Supplier is hindered in fulfilling its obligations at the correct time, it shall without undue delay notify the Buyer of the impediment and its effect on fulfilling the Contract. The Supplier shall be able to document when and how such notifications was given.

6. Buyer's remedies for breach of contract

6.1 Limitation period

6.1.1 If the Buyer wishes to make a claim for breach of Contract, it must notify the Supplier in writing about the defect within a reasonable time after it discovered or should have discovered the defect.

6.1.2 If the Buyer does not submit a claim within 3 (three) years after delivery, it cannot later make a claim for that defect. This does not apply if the Supplier through a warranty or other agreement has assumed liability for defects for a longer period.

6.1.3 The Buyer may in any event make a claim on the defect, if the Supplier has shown gross negligence or otherwise behaved contrary to integrity and good faith.

6.2 Breach of notification obligation

If the Buyer does not receive notification as stipulated in Clause 5.8 within a reasonable time after the Supplier knew or should have known about the

impediment, the Buyer may demand damages for loss that could have been avoided if it had received notification within the time limit.

6.3 Withholding of payment

If the Buyer has claims resulting from the Supplier's breach of contract, the Buyer is entitled to withhold as much of the purchase price as the breach appears to constitute of the total compensation.

6.4 Penalties

6.4.1 If the Supplier does not meet deadlines as agreed, the delay constitutes grounds for daily fines. Daily fines will start to accrue automatically in the event of overdue delivery.

6.4.2 Daily fines constitute 1 % of the compensation excl. VAT for the part of the delivery that is affected by the delay per work day, limited to 20 (twenty) work days. The daily fine constitutes in any event a minimum of NOK 1000 per day.

6.4.3 The Buyer cannot discharge the Contract while a daily fine is running. This does not apply if the Supplier or someone it is liable for has shown gross negligence or otherwise behaved contrary to integrity and good faith.

6.4.4 If the daily fine does not cover the Buyer's documented direct losses incurred by the delay, the Buyer can claim damages for the excess amount.

6.5 Substitute purchase at discharge

At discharge, the Buyer has the right to conduct a substitute purchase in a reasonable manner and within a reasonable time after the discharge. In the event of a claim for damages, the Buyer is entitled to damages for the difference between the agreed price and the substitute transaction, in addition to other damages pursuant to this Contract.

6.6 Other remedies

Other remedies follow from the Act of 13 May 1988 no. 27 on The Sale of Goods ("kjøpsloven"), to the extent suitable.

7. Buyer's contractual obligations

7.1 General obligations

The Buyer shall contribute in good faith to the performance of the Contract.

7.2 Notification obligation

If the Buyer is prevented in meeting its obligations at the correct time, it shall without undue delay notify the Supplier of the impediment and its potential effect on fulfilling the Contract. The Buyer shall be able to document when and how such notification was given.

8. Supplier's remedies for breach of contract

8.1 Breach of notification obligation

If the Supplier does not receive notification as stipulated in Clause 7.2 within a reasonable time after the Buyer knew or should have known about the impediment, the Supplier may demand damages for loss that could have been avoided if it had received notification within the time limit.

8.2 Supplier's right to withhold

The Supplier is not entitled to withhold performances as a consequence of the Buyer's breach of contract. This does not apply if the breach is material.

8.3 Other remedies

Other remedies follow from the Act of 13 May 1988 no. 27 on The Sale of Goods ("kjøpsloven").

9. Suspension regulations (force majeure)

9.1 The Parties' obligations under this Contract may be suspended in cases in which impediments occur outside the control of the affected Party, which it could not reasonably be expected to have considered at the time of signing the Contract or avoided or overcoming the consequences of in relation to fulfilling one or more of the contractual obligations.

9.2 Suspension is conditional on the affected Party without undue delay notifying the other Party of the impediment and that the obligations thereof are suspended.

10. Transfer of rights and obligations

The Supplier cannot transfer the rights or obligations governed by this Contract to a third party without the prior written consent of the Buyer. Consent cannot be unreasonably withheld. If the Supplier merges or demerges the Buyer has the right to discharge the Contract immediately.

11. Amendments, stopping and cancellation

11.1 If the Buyer after signing this Contract finds it necessary to amend the requirements for the service or other conditions of the Contract in such a way that the nature or scope of the service is different than agreed, the Buyer may request for an amendment contract.

With demands for amendments the Supplier may require adjustments in compensation, or time schedules, if it substantiates a ground for such adjustments. A claim for adjusted compensation or time schedule must be submitted no later than simultaneously with the Supplier's response to the Buyer's request for amendment contract.

The Buyer may demand the service performance reduced or increased up to the corresponding 20 per cent of the

compensation for the entire service performance. The price shall in such case be changed corresponding to the decrease or increase. The Supplier may not claim compensation for such reduction.

If the Parties disagree about the amount to be added or deducted from the compensation or other consequences as a result of the amendment, the Supplier shall still implement the amendment without awaiting the final resolution of the dispute.

11.2 The Buyer may demand that the implementation of the service is temporary stopped. The demand must be proposed in writing. It must inform when the service shall stop and when it will be resumed.

By temporary stoppage the Buyer must compensate:

- a. The Supplier's documented and direct costs in connection to redeployment of personnel.
- b. Other direct costs that the Supplier suffers as a result of the stoppage.

11.3 The service can be cancelled by the Buyer with 30 (thirty) calendar days prior written notice. Reduction of the service up to 20 per cent of the compensation for the entire service is considered amendment and not cancellation, c.f. Clause 18.

By cancellation before the service is fulfilled the Buyer must pay:

- a. The Supplier's outstanding amount for already performed work.
- b. The Supplier's documented and direct costs in connection to redeployment of personnel
- c. Other direct costs that the Supplier suffers as a result of the cancellation.

12. Advertisements

The Supplier must obtain prior approval from the Buyer if the Supplier for advertisement purpose or in other way wishes to give the public information about the Contract beyond using the delivery as general reference.

endeavoured resolved through negotiations. If negotiations have not produced a result within four - 4 – weeks, after the first negotiation meeting, the dispute shall be decided by the normal courts of law. The Buyer’s court of domicile is the court of law for disputes arising from this Contract. The same applies to underwriters. Disputes are to be solved in accordance with Norwegian law.

13. Disputes

If disputes are to occur over the interpretation or legal effects of these general terms, the dispute shall be

Buyer: Name: Nordic Innovation Address: Stensberggata 25, 1157 Oslo, Norway VAT identification number: 971 516 577		Supplier: [Name] [Address] [Org. no.]	
Date: [dd.mm.yyyy]	Signature: 	Date: [dd.mm.yyyy]	Signature:
Name and position: Svein Berg Managing Director		Name and position: [Name] [Position]	

Appendix C: HES Self Declaration

Denne bekreftelsen gjelder:

Firma

Adresse

Postnr./-sted

Land*

Det bekreftes med dette at denne virksomheten arbeider systematisk for å oppfylle kravene i helse-, miljø- og sikkerhetslovgivningen og ved det tilfredsstillende kravene i forskrift om systematisk helse-, miljø- og sikkerhetsarbeid i virksomheten (Internkontrollforskriften) fastsatt ved kgl. res. 6. desember 1996 i medhold av lov 17. juni 2005 nr. 62 om og arbeidsmiljø, arbeidstid og stillingsvern mv.

Det bekreftes at virksomheten er lovlig organisert i henhold til gjeldende skatte- og arbeidsmiljøregelverk når det gjelder ansattes faglige og sosiale rettigheter. Det aksepteres at Oppdragsgiver etter anmodning vil bli gitt rett til å gjennomgå og verifisere virksomhetens system for ivaretagelse av helse, miljø og sikkerhet.

Daglig leder (sign.)

Dato:

Det bekreftes med dette at det er **iverksatt** systematiske tiltak for å oppfylle ovennevnte krav i helse-, miljø- og sikkerhetslovgivningen.

Representant for de ansatte (sign.)

Dato:

** The following applies for foreign contractors:*

We hereby confirm, by preparing this offer, that we have taken into consideration the requirements that follow from The Regulation relating to systematic Health, Environmental and Safety Work in the company (the Internal Control Regulation), laid down by Order in Council of 6 December 1995 no. 62.

We hereby accept that, if requested, the Purchaser will be given the right to control and verify the Bidder's system for taking care of the work of health, environment and safety.

Binding signature:

Manager
(Signature)

Date: